

Lateral Lawyers

Cozen O'Connor carefully avoids the boom-bust recruiting cycle that often marks other large law firms. Instead, with a focus on financial stability and effective firm management, we maintain steady, strategic growth. We actively seek lawyers and groups who fulfill the needs of our clients and expand the breadth and depth of services that we offer. At the same time, we closely protect the culture that defines us as a firm, which contributed to Cozen O'Connor being the only law firm named to Newsweek's inaugural list of America's Most Loved Workplaces in 2021. Therefore, we take a rigorous approach to ensuring that new lawyers are a good fit for the firm both personally and professionally.

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The lawyers who have joined us as lateral lawyers over the years have grown and thrived at Cozen O'Connor. We take a uniquely proactive approach to giving our lateral hires a complete and meaningful integration experience, and we are one of the few firms in the country that has a dedicated Director of Lateral Integration to guide the integration of our member-level laterals. Jill Caughie, a licensed attorney who practiced in the firm's Commercial Litigation group for several years, fills this role. Jill also chairs the firm's Lateral Integration Committee, comprised of leaders from the firm's Business, Litigation, IP, and Labor & Employment departments, our recruiting team and the firm's chief marketing officer. At Cozen O'Connor, we view lateral integration as a fulsome endeavor that warrants the same energy and enthusiasm that is devoted to recruiting. Our laterals can count on receiving the help they need as they become woven into the fabric of the firm.

Whether you are a partner or group of partners looking to expand your platform or an associate looking to grow your practice in a dynamic firm

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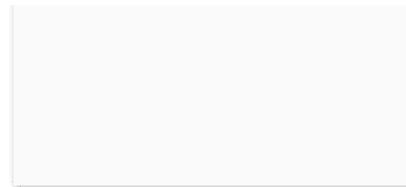
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