

Women's Initiative

The Cozen O'Connor Women's Initiative is dedicated to the development and enhancement of professional and personal relationships among our female attorneys and clients. Our long-standing commitment to providing a supportive, collaborative culture for female attorneys formally began in the late 1990s and continues to prosper today, creating a positive environment for the hiring, retention and promotion of female attorneys within Cozen O'Connor. The Women's Initiative is led by Co-Chairs Calli Padilla and Kristi Zentner, and it has a dedicated Executive Board, Steering Committee, and subcommittees that represents all of the firm's offices and that reflects the diverse issues confronting women in today's legal workplace.

Our goals are:

- To educate and mentor our female attorneys, providing them with the skills and opportunities needed for professional and personal success;
- To encourage and train our female attorneys in order to pave the way to leadership in the firm and with professional, corporate, nonprofit and civic organizations;
- To create new business opportunities and expand networking relationships with other firm attorneys;
- To raise the profile of female attorneys in the business community; and
- Through the achievement of the above goals, to support the firm's ongoing commitment to promote women to firm leadership positions.

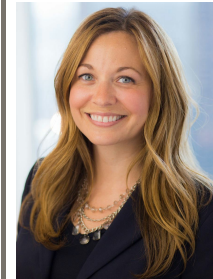
The implementation and achievement of these goals will allow Cozen O'Connor's female attorneys to make unique and valuable contributions to the success of our firm, and will provide a deeply rewarding professional and personal experience upon which they can build their legal careers.



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Related Practice Areas

Cozen O'Connor Named 2024 Best Law Firm for Women and Diversity

- This is the firm's second year on the list and it climbed two spots with an overall rank of 45 this year. [Read More](#)

Cozen O'Connor's Female Shareholders Offer Advice for International Women's Day

- Last year was a historical year for Cozen O'Connor – with no fewer than six of the seven members elevated to shareholder being women. In honor of International Women's Day, the Cozen O'Connor Women's Initiative hosted a panel discussion to discuss their unique backgrounds and career paths. [Read More](#)

Cozen O'Connor Announces New Group Chairs Office Managing Partners, Other Promotions

- The firm announced several new practice group chairs, office managing partners, and leaders of firm committees and initiatives [Read More](#)

10 Questions with Heather Marx

- Heather Marx was featured in a Hennepin Lawyer article discussing her practice, the unique challenges women face in the legal profession, and the advice she will never

[forget. Read More](#)