



# Lauren A. Fox

## Member

## Philadelphia

lafox@cozen.com | (215) 665-2029

Lauren Fox counsels private and public sector clients in the full spectrum of labor and employment related issues, including areas of traditional labor and employment law, employment discrimination, and public education. She has significant experience counseling government entities and education sector employers in all areas of labor and employment law.

Her experience includes practice in the areas of collective bargaining negotiations, labor management relations such as wrongful discharge and unfair labor practices; FMLA, medical leave and wage and hour compliance; and employment discrimination, harassment and retaliation counseling and litigation. Lauren provides daily counsel to employers, advising clients on litigation avoidance and compliance with federal and state statutes and implementation of collective bargaining agreements. Her experience also includes drafting personnel policies, severance agreements, and employment agreements.

Prior to private practice, Lauren served as a judicial law clerk for Chief Judge Anthony J. Scirica, United States Court of Appeals for the Third Circuit.

### Practice Areas

- Labor & Employment
- Labor Relations & Disputes

### Education

- University of Pennsylvania Law School, J.D., *magna cum laude*, 2006
- Brown University, A.B., *magna cum laude*, 2002

### Bar Admissions

- Pennsylvania

### Clerkships

Chief Judge Anthony J. Scirica, U.S. Court of Appeals for the Third Circuit

Lauren A. Fox

lafox@cozen.com

P: (215) 665-2029 | F: (215) 665-2013

©2024 Cozen O'Connor. All rights reserved.

