

# HR Essentials – Let's Talk About Sex and Other Harassment in the Workplace

## Location

Webinar

## Date & Time

Start Date: 08/17/2022

Start Time: 12:00 pm

End Time: 1:00 pm PDT

The spotlight on conduct in the workplace continues to shape public opinion, which in turn influences the best practices employers follow and the policies they implement. Partially in response to these changes, but also independently paralleling them, several legal developments have occurred in the past few years that amount to a continuing shift in the legal landscape surrounding sex and other forms of harassment. Recent and continuing developments include expansion of the definition of “gender,” additional requirements for harassment policies, and the establishment of mandatory topics that must be covered in training for both “supervisors” and “rank and file” employees. Join Cozen O’Connor attorneys for a discussion of these legal developments and the best practices employers must follow to reduce the legal risks these new legal developments present.

For experienced human resources professionals, this webinar will be a practical “refresher.” For less experienced human resources professionals, this webinar will provide an introduction and real-world advice regarding sex and other harassment essentials. This webinar continues our 2022 California Employment Law Essentials series for HR Professionals. Be on the lookout for details about this series in the months ahead during 2022. Further webinars will include compliance with and best practices for California employers for discrimination, retaliation, disabilities, leaves of absence, and classification issues, including nonexempt and exempt employees.

**CLE is approved in CA, NY, TX, IL, NV, and PA.**

## ATTORNEYS



C. Edward  
Langhammer, Jr.

Member

✉ [clanghammer@cozen.com](mailto:clanghammer@cozen.com)

📞 (310) 943-4818



Craig Schloss

Member

✉ [cschloss@cozen.com](mailto:cschloss@cozen.com)

📞 (619) 685-1772

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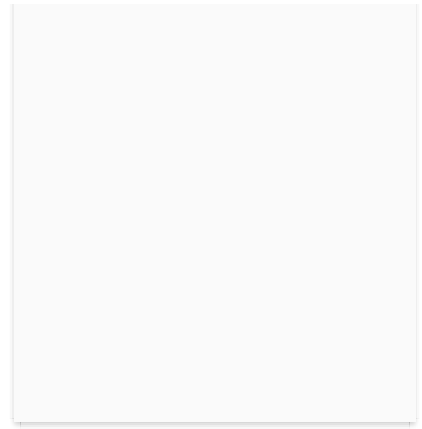
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**MN CLE has been applied for approval.**

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