Managers will have to enforce rules for unvaccinated employees, and it won't be easy

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Michael Schmidt was quoted in *CNN Business* discussing how to handle unvaccinated employees. One temptation for companies may be to allow unvaccinated employees to work from home more often if their job allows. But that won't go over well with vaccinated colleagues who would like to do the same. "The optics will be, 'People are getting a benefit by not being vaccinated. Why am I being penalized for getting vaccinated?'" said Michael.

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