

# Companies Can't Demand Silence for Severance, So Do This Before Signing

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Michael Schmidt was quoted in *The Muse* discussing a ruling by the NLRB that restricts companies from demanding silence from laid-off employees through confidentiality, non-disclosure, and non-disparagement provisions in their severance agreements. If you were laid off and signed a separation agreement before the new ruling, it's not automatically invalidated—but your employer might have a hard time enforcing it, says Michael.

To read more of this article, [click here](#).

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