

Practice Areas

- Privacy Litigation Emerging Trends
- Class Actions
- Commercial Litigation
- Product Liability

Education

- Loyola University Chicago School of Law, J.D., 2016
- DePauw University, B.A., 2013

Bar Admissions

- Florida
- Illinois
- New York
- . District of Columbia

Court Admissions

- U.S. District Court -- Middle District of Florida
- U.S. District Court -- Northern District of Florida
- U.S. District Court -- Northern District of Illinois
- U.S. District Court -- Northern District of Indiana
- U.S. District Court -- Southern District of Florida

Affiliations

The Florida Bar, Young Lawyer Division, Member

Hayley Ryan

Associate

Miami

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Hayley concentrates her practice on complex commercial litigation and data privacy litigation, representing companies in litigation matters in state and federal courts. Hayley represents BIPA defendants in multiple class actions, including drafting answers and affirmative defenses to BIPA claims, drafting motions to dismiss raising novel issues due to rapidly changing BIPA case law, and defending clients using purported voice recognition and facial recognition technology. She frequently and successfully argues contested motions in state court BIPA actions. Hayley also has experience representing defendants in class actions brought under the Video Privacy Protection Act (VPPA), the Drivers Privacy Protection Act (DPPA), the Telephone Consumer Protection Act (TCPA), the Florida Telephone Solicitation Act (FTSA), Florida's Consumer Collection Practices Act (FCCPA), and the Florida Deceptive and Unfair Trade Practices Act (FDUTPA), as well as data breach class actions and claims involving the Health Insurance Portability and Accountability Act (HIPAA).

Hayley brings seven years of experience in Chicago and Miami, most recently with an international litigation firm, where she defended insurers against 70+ high-value first-party breach of contract, declaratory judgment, and bad faith actions in Florida state and federal courts.

Hayley's trial experience includes serving as third chair trial defense counsel in a two-week jury trial in Cook County, Illinois where the jury returned a defense verdict after the paraplegic plaintiff asked the jury to award over \$52 million in damages; and as second chair trial counsel during a week-long personal injury jury trial in St. Clair County, Illinois where she argued motions *in limine* and cross-examined witnesses.

In addition, Hayley has experience handling civil rights and consumer litigation matters, including pro bono experience representing a prisoner in a civil rights lawsuit alleging violations of the Eighth Amendment for cruel and unusual punishment.

Hayley earned her B.A. from DePauw University and her J.D. from Loyola University Chicago School of Law. She completed the Regulatory and Antitrust Law certificate program at Cornell University in 2023. Hayley is also a Certified Information Privacy Professional - US (CIPP/US).

