

Stakeholders Want Specific Guidelines from OSHA Heat Standard

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Jim Sullivan was quoted in *SHRM* discussing the new OSHA standards in place by the Biden administration with heat-related dangers in the workplace. Federal OSHA cited A.H. Sturgill Roofing Company in Dayton, Ohio, for the death of a worker who collapsed on a commercial roofing job and ultimately died weeks later. In a 2-1 decision, the review commission ruled that OSHA hadn't shown a strong enough link between work conditions and the worker's death. Jim, was one of the commissioners who ruled against OSHA. "We decided that OSHA didn't prove there was any prolonged exposure to the heat and that the death of the worker weeks later was not by itself evidence of a heat-related hazard," he said. "We also encouraged OSHA to issue a heat illness standard instead of continuing to attempt to prove its case through the general duty clause, which gives employers little or no guidance as to what is required of them to comply."

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