

# Circ. Ruling Seen As Harbinger of Remote Work Battles

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Eric Leonard, co-chair of the firm's Government Contracts practice, was quoted in the article "4th Circ. Ruling Seen As Harbinger of Remote Work Battles" by Law360. The article discusses a Fourth Circuit opinion affirming that Maryland's wage laws do not apply to workers in Afghanistan hired by a Maryland company. This ruling suggests that employers managing a remote workforce may continue to face complex legal challenges.

In the article, Leonard says, "The opinion raises the question of how much contact or what level of connection an employee would need to have with Maryland in order to be covered." Leonard goes on to say, "It's a very gray and murky area of the law."

To read the full article, [click here](#).

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