

# Cozen O'Connor Scores a 100 on the HRC Foundation's 2021 Corporate Equality Index

Tuesday, February 2, 2021

PHILADELPHIA, February 2, 2021 — Cozen O'Connor is pleased to announce it achieved a perfect score on the Human Rights Campaign Foundation's 2021 Corporate Equality Index. Launched in 2002, the HRC Foundation's Corporate Equality Index has become a roadmap and benchmarking tool for U.S. businesses in the evolving field of lesbian, gay, bisexual, transgender, and queer equality in the workplace. The HRC Foundation is committed to keeping the criteria for the CEI rigorous, fair, and transparent by identifying emerging best practices that improve the experiences of LGBTQ employees of participating businesses.

Businesses are rated on a scale from 0 to 100, with a certain number of points awarded for meeting each criterion. The rating criteria for the 2021 CEI included the Workforce Protections Policy, Inclusive Benefits, and Supporting an Inclusive Culture & Corporate Social Responsibility. In addition, employers had 25 points deducted from their score for a large-scale official or public anti-LGBTQ blemish on their recent records. In September of 2020, Cozen O'Connor also achieved the Mansfield Rule 3.0 Certification status.

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