

Welcome to the Labor Shortage: The Newest COVID Related Challenge for Employers

Location

Webinar

Date & Time

Start Date: 05/20/2021

Start Time: 1:00 pm

End Time: 2:00 pm EDT

The last year has been a roller coaster for employers and it is apparently not ending anytime soon. The latest crisis? A labor shortage has made it difficult for many employers to find qualified employees, prompting creative pay practices and drastic changes to hiring policies across the country. This webinar will focus on the following important issues facing employers wrestling with this crisis.

- The importance of maintaining the integrity of the I-9 process and the available legal options for hiring immigrant workers
- Do's and don'ts for hiring bonuses, employee referral incentives, and clawbacks for employees who don't honor retention agreements
- Tips on maintaining pay equity while also providing flexibility to hiring managers for negotiation
- Collective bargaining and overtime exemption issues associated with managers performing the work of subordinates
- Latest update on background check and drug testing requirements for applicants, and pros/cons on lowering or modifying standards

To view the webinar, [click here](#).

To view the slides, [click here](#).

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