

Shifting Responses to Bias Incidents, Employee Misconduct, and Other Conduct of Concern

Location

New Orleans Marriott
555 Canal Street
New Orleans, LA 70130

Date & Time

Start Date: 10/01/2024
Start Time: 1:45 p.m. CDT
End Time: 2:45 p.m. CDT

Leslie Gomez and **Gina Maisto Smith** will present “Shifting Responses to Bias Incidents, Employee Misconduct, and Other Conduct of Concern” at the University Risk Management and Insurance Association 2024 Annual Conference. Leslie and Gina will explore effective responses to bias incidents and employee misconduct that do not constitute protected class discrimination or harassment yet still disrupt the working environment and detract from healthy institutional cultures. They will also address the intersection of these issues with free speech considerations, unionized workforces, and shifting human resources and employee relations frameworks. Additionally, they will share effective practices, including collaborative processes for building consensus and community in change management.

To learn more, click [here](#).

Sponsor

University Risk Management & Insurance Association, Inc.

ATTORNEYS



Leslie M. Gomez
Vice Chair, Institutional Response Group

lgomez@cozen.com

(215) 665-5546



Gina Maisto Smith
Chair, Institutional Response Group

gmsmith@cozen.com

(215) 665-5540

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