

Community Engagement

Community engagement is among the core values of Cozen O'Connor. The firm actively encourages the investment of time, energy, and resources by its attorneys and staff into each community where we live and work.

Cozen O'Connor attorneys serve on dozens of boards of directors, frequently moving to chair these boards or assuming other leadership responsibilities in key committees. We volunteer our time and talents to a broad array of civic and social service organizations, health and welfare organizations, youth groups, senior citizen organizations, religious groups, colleges, universities and law schools, and the arts community.

Cozen O'Connor has also established the Cozen O'Connor Foundation, through which the firm generously supports charities and nonprofit organizations in the communities in which we practice law. Responding to the needs of our communities is a core value of our firm, and we are proud of our record in doing so. Beneficiaries include schools, medical centers, cure organizations, civic, social, and cultural institutions. For example, during the COVID-19 pandemic, the firm made substantial donations to 20 food banks across the United States and in Canada through employee donations and a 1:1 match by the foundation. This is just one example of the firm's responsiveness to the needs of our communities, including the global community. Indeed, Cozen O'Connor has been recognized by Law360 as one of the 10 most charitable law firms in the country.

Cozen O'Connor attorneys and staff also serve as mentors and youth leaders in their communities. For example, Cozen O'Connor is the proud sponsor of a Police Athletic League dedicated to the memory of Samuel D. Cozen. The Cozen Police Athletic League is supervised by Philadelphia police officers, and offers children a large variety of free sporting, educational and recreational programs. Everyone at Cozen O'Connor has the opportunity to volunteer and participate in programs and activities benefiting the Cozen



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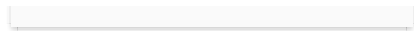
PAL kids. The firm sponsors a wide variety of enrichment programs for the benefit of the Cozen PAL kids, including a Summer Job Program, aimed at assisting the children in developing job skills, and a Positive Images Program, designed to expose the children to positive role models. In connection to the Summer Job Program, Cozen PAL kids have worked as clerks at the firm under the mentorship and guidance of many Cozen O'Connor employees. The firm also sponsors community outreach programs to benefit the community in which the Cozen PAL is situated.

In the arts community, Cozen O'Connor attorneys serve as volunteers, bringing both legal and leadership skills to this nonprofit community sector. One example of our commitment is demonstrated by the leadership role we played in helping to underwrite and launch a world-renowned performing arts center in Philadelphia, The Kimmel Center. Through our initial gift of \$250 thousand to facilitate the building construction, and the service of our attorneys on various planning committees and the board of directors, the firm facilitated the realization of the city's most highly acclaimed regional performing arts center. Cozen O'Connor is extremely proud to have taken part in this exemplary community arts project and of its continual support of the arts in our communities.

An area that is of utmost importance is assisting abused and neglected children in our communities. To that end, Cozen O'Connor provides financial and volunteer support to the Support Center for Child Advocates in Philadelphia, the country's oldest and largest pro bono legal and social services agency for children. Cozen O'Connor was nominated for the Citizens Pro Bono Award by the Philadelphia Bar Association in recognition of the firm's support of this organization. We also partner with Washington, DC-based Kids in Need of Defense to represent on a pro bono basis children who are unaccompanied minors or who were separated from their parents at the border.

Cozen O'Connor's growth and success since its inception is matched by giving back to those communities where we have placed our roots and built our firm. We strongly believe in building and maintaining relationships with organizations that support our communities through a variety of enriching, useful, and necessary services and programs. In addition to the entities discussed above, examples of the many organizations that the firm supports across the country include (but are not limited to) City Year, the Neighborhood Assistance Program, BLOCS, Jewish Federations

(nationwide), the YMCA, and Women's Way.



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