

Law.com Highlights Cozen O'Connor's Efforts to Understand Young Lawyers' Changing Needs

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Chief Legal Talent Officer Mindy Herczfeld recently spoke with Law.com about Cozen O'Connor's "stay interviews," which are being credited with helping talent managers understand and better meet the evolving needs of their post-pandemic workforces.

The stay interviews have delivered valuable information from the firm's associates on issues important to them, such as the path to partnership, firm culture, and work-life balance.

The article follows up on Herczfeld's interview with Law.com's *LegalSpeak* podcast in 2022 about how the effort helped to curb associate turnover during the so-called "Great Resignation" following the pandemic.

[Read the full article here.](#)