

# Goldman Sachs memo stirs up debate on employee vaccinations

Friday, June 11, 2021

Michael Schmidt was quoted in *NBC News* discussing how some companies have little appetite for the potential legal and public relations headaches related to vaccination mandates. “The employer mentality has been really changing as vaccinations have become widely available,” said Michael. Directives like Goldman Sachs’ that ask about vaccine status could be the first step to eventually issuing an employee mandate. “It’s possible, by design, that they’re laying the groundwork,” he said. “I think employers in greater numbers have been asking for vaccination status because they are actively in planning mode and want to have a sense of what their policy is going to be later in the year.” He suggested that mandating might become more common in the future, saying, “I think we’ll see more of that as we get closer to the end of 2021 and into 2022.”

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