

Human Resource Law from A to Z

Location

Crowne Plaza Pittsburgh South
164 Fort Couch Road
Pittsburgh, PA 15241

Date & Time

Start Date: 08/14/2018
Start Time: 9:00 am
End Time: 4:30 pm

Joseph Quinn, a member of Cozen O'Connor's **Labor & Employment** department, will be speaking at this event in Pittsburgh. Joe will be providing an employment law update. He will focus on the affordable care act, same-sex benefits update, immigration reform, and other state and federal updates.

Program Description

A Comprehensive Overview of the Issues Affecting HR Departments
Get a handle on the complicated issues that arise in the day-to-day operations of any human resources department! This extensive two-day course covers all of the hot-button issues that every HR professional should know, not only to avoid lawsuits but to ensure that all employees are happy and productive. Experienced faculty will show you how to handle such issues as employee leaves, problem behaviors in the workplace, and what essential information should be included in employee handbooks.

- Learn the necessary disclaimers that every employee handbook must contain in order to avoid potential legal trouble.
- Recognize the many intricacies of the Fair Labor Standards Act, so that employers can stop problems before they happen.
- Understand how the Family Medical Leave Act and the Americans with Disabilities Act intertwine in issues with employee leave.
- Know what accommodations are considered reasonable when an injured worker returns to the workplace.
- Properly document and manage discrimination complaints to ensure that both employers and employees are properly protected in case of lawsuits.
- Effectively monitor employee communications and internet use in an ethical

ATTORNEYS



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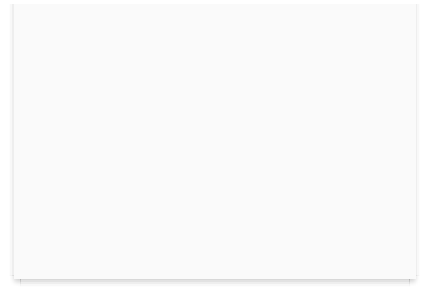
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